

THE OSHAWA

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VOLUME 36 — NUMBER 18

OSHAWA, ONTARIO

NOVEMBER 16, 1978



Secretary-Treasurer's Report

By CARL FINLAY

OCTOBER 1978

Expenditures	\$299,309.75
Receipts	298,962.11
Deficit	\$ 347.64

BANK BALANCE — OCTOBER 27, 1978

Current Account September 30/78	\$249,544.58
October Deposits	499,655.49
	\$749,200.07
October Withdrawals	391,747.34
	\$357,452.73
Less Outstanding Cheques	224,467.64
Actual Bank Bal. Oct. 27/78	\$132,985.09

ASSETS

Petty Cash	25.00
Cash On Hand	1,315.98
Bank Bal. less O/S Cheques	132,985.09
Autoworkers Credit Union	15,424.44
Government Bonds	12,000.00
Coop Credit	90,000.00
Investors Group Trust	18,977.61
G.M. Unit Benefit Fund	41,865.09
Short Term Deposit	200,000.00
	\$512,593.21

EXPENDITURES

Office and Hall Wages	\$ 18,401.46
Lost Time Wages	20,076.30
Payroll Service Charge	157.70
Lost Time Expenses	3,856.85
Per Capita Tax	210,957.00
Publicity	6,475.35
Office Supplies	468.30
Hall Supplies	1,043.94
Building Maintenance	3,036.17
Welfare	329.96
Education	650.00
Donations	6,283.00
Credit Union Loan Payment — paid in full	14,086.30
Miscellaneous — UAW jackets	2,075.77
Retired Members Dues Fund	802.80
Officers Insurance	233.51
PAC	400.00
Postage	500.00
Refunds	314.02
Telephone	1,447.85
Petty Cash	21.60
Orientation Fund	1,847.62
Plant Gate Collection	4,031.29
Realty Taxes	455.21
Blue Cross, Drugs, Dental, EHC	1,201.13
Coop Health	156.62
Total Expenditures	\$299,309.75

RECEIPTS

Check-offs	\$274,696.07
Hall Rent	14,165.00
Apartment Rent	405.00
Miscellaneous Sales	1,649.00
Telephone	115.98
Vending Machines	190.80
Retired Members Dues Fund	652.60
Picnic	84.00
Office Salaries	648.80
Plant Gate Collection	4,031.29
Coop Health	16.16
Lost Time Expenses	15.00
Officers Insurance	261.36
Welfare	51.00
Orientation Fund	1,056.05
Publicity	924.00
	\$298,962.11

Houdaille Scene

By BILL RUDYK

Recently we saw in rapid succession how the government legislated back to work the TTC — the Seafarers Union and, the much controversial Postal Workers dispute — CUPW.

Not only was the media successful in turning public opinion to agree with the action taken by the government but they also have now possibly started a policy in taking on the labour movement across Canada. Without going into all the details let us take the postal strike and analyze the facts as they appeared, 1 — the government has had a chance to settle this strike for more than one year and six months: they failed. 2 — the government let some 52,000 grievances pile up, creating bad relations among the 23,000 employees; again they failed. 3 — the government agreed in the previous contracts that the CUPW has the right to collective bargaining, but by openly saying on TV — for those who wish to cross the picket lines, we the government will give you police protection; again they failed. 4 — to make matters still even worse, the government tells the RCMP to raid all the union offices and seize all correspondence pertaining to the strike and Union officials. 5 — and to top it off we saw again on TV with our own eyes, when the leader of the CLC Dennis McDermott was interviewed in regards to the whole matter and he simply replied "I have NO COMMENT — how is that for "leader-

ship?" — this is the same guy who was elected at the Quebec CLC Convention who said he was a street fighter from way back, and would fight and uphold the workers rights.

I could go on and on, but I ask you, if you weigh the five points above mentioned, how can anyone possibly not condone this struggle that the CUPW is now fighting for?

The government has now by its legislative actions created more hard feelings and if it is possible, has made poorer relations that are already in a troubled situation.

The recent disclosure that the Ontario and Federal Government is to subsidize the Ford Motor Co. \$68 million (Tax Payers money) to build an engine plant in the Windsor area rather than the USA demonstrates that the Trade Pact in fact is a big, big, "SHAM".

If the Auto Pact agreement was truly "EFFECTIVE", we Canadians should automatically receive our share of new investments, and not to have to wine and dine and "bribe" an auto giant such as the Ford Motor Co. whose profit picture for last year and this year looks like "Gold Bullion".

The recent by-elections that saw "Joe Who" take 10 seats out of 15 is really not worth writing about, however since the media made such a big deal out of it, I think a short comment is warranted.

First of all let us not forget that when Dief took the power away from the Liberals in 1957, it was not long

after that the country was in turmoil with massive lay-offs in all sectors. The ill-fated A.V. Roe "ARROW" was scrapped and 5,500 workers hit the bricks. Myself and many others in the auto plants were laid off for over 14 months.

The simple observation to be made here is that "Joe Who" — of the "GONG SHOW" and "Pierre What's His Name" of the "MUPPET SHOW", are in fact the same "GANG", and when the people have to decide on election day the workers of this country will have a choice to vote the alternative, that we have left, and support the NDP.

In the October 19th issue of the *Oshawworker* on page three, the letter to the editor written by one Joe Van der Wyst (I've never met him) in regards to the behaviour of Union officials is without doubt, "right on", for those who missed it I can vouch that it sure tells it the way it really is.

On the "Big Boob" cover up announced by Frank Drea, I can only say, where were the Tories when it all started a half dozen years ago? Why now? Why wasn't the first one closed down, instead of waiting for hundreds more to spring up all over the province?

A couple of issues ago, we were bombarded with articles on the question of "Tag Relief". I think it would be a good time to encourage the negotiation team for the coming contract talks, to tell the Company everytime this subject comes up, "Shove It", end of subject.

Your Canada Pension Plan

By CAROLE GODFREY
Field Officer

Canada Pension Plan, Oshawa

Effective January 1, 1978, there have been further changes made to the Canada Pension Plan legislation. 1) Retro-activity of Retirement Pensions:

When a person applies for the Canada Pension Retirement benefit after they turn 65, benefits can now be paid retro-actively, under certain circumstances, to the month after the month of their 65th birthday. However, the period of retro-activity cannot go back any earlier than January 1978, and will not apply in any months in which the person earned monies and made contributions. The maximum period of retro-activity is still one year.

For a person over 70 years of age, retro-activity has always applied even though they may still be employed. In this case CPP would pay back to the month after they reached age 70, provided it is not more than one year ago.

2) Posthumous Application:

As of 1 January '78, the next of kin, or the estate of a deceased person can apply for monies that would normally have been payable to that person. This could be a retirement, disability, surviving spouse's or dependent children's benefit. This provision applies only where death was on or after 1 January 1978.

3) Division of Canada Pension Plan Credits:

Pension credits earned by one or both spouses during their years of marriage may be divided equally between them upon marriage dissolution. The spouses must have lived

together for a minimum of 36 consecutive months during the marriage. Also, this provision applies only to legal marriages which are dissolved by divorce or legal annulment on or after 1 January 1978. Application for this division of pension credits must be made within three years of the effective date of marriage dissolution.

Durham Region residents for further information contact:

Canada Pension Plan
Mid Town Hall
200 John St. W.
Oshawa, Ontario
L1J 2B4
Tel:- 576-7901

Interviewing hours 8:30 to 4:15
Monday to Friday
(The office is on second floor and there is an elevator)

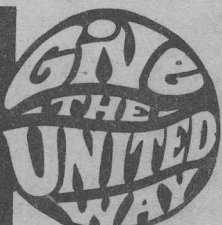


RETIREEES CHRISTMAS DINNER

THURSDAY, NOVEMBER 30, 1978
OSHAWA CIVIC AUDITORIUM
12:00 NOON

Register Now — Call: 723-1187
Only Members of Local 222 and their spouses are eligible to attend

People
Who Need
People



The Substance Abuse Program Alcohol and/or Drugs

By ED MALLOY

Firstly, on behalf of Davey Thompson, his wife and family, I would like to convey their thanks to everyone for your cards, calls, prayers, etc., since Davey was admitted to hospital. I am happy to say Davey is progressing steadily, but is still in hospital. Once again, thanks to all you wonderful people for your thoughtfulness. I know how good it makes Davey feel to have so many friends behind him.

We have a very capable man in the name of Don Powless who is filling in until Davey's return. Many of you know Don, who is doing a fine job, feel free to call on Don as well as myself for assistance.

YOUNGER PEOPLE

Our program is progressing steadily as we go along and I am very proud to say the majority of the people entering now are younger and are coming to speak on their own, before they get in too much trouble or their lives are really messed up.

I cannot impress too much, especially to the younger people to do something about your problem (Alcohol and/or Drugs) NOW, because if it is left, it just gets worse and with the program set up to help you, why not use it; also we have found out that there are very few that can do it on their own without some form of outside assistance.

So feel free to phone anytime for help, information, etc., to Don or

myself, the numbers are listed below and everything is confidential:

Ed Malloy 725-1759 Work Centre
South Plant Med. Centre 644-6903
Home: 576-6018

Don Powless 723-5812 Work Centre
North Plant Med. Centre 644-5146
Home: 725-5805

WILL I LOSE MY JOB?

I am still asked the question, will I lose my job, if I say I have a problem? **ABSOLUTELY NOT** — as long as you do something about it, it is only when you do not do anything that you stand to lose your job. That is why our program is set up.

COURT DATES

I get numerous phone calls from people a few days before a court date asking me to go to court with them for impaired driving, etc., when actually they have done NOTHING about their problem, this I will not do. I'm a person who is trying and will go to any lengths to help him or her, but not to play games. I have the highest respect for both Judge Dodds and Edmondson also the Crown Attorney's office, and they, I am pleased to say, feel the same about our program. So when we are in court you can bet the person is at least trying or we would not be there.

As I said before, if you have a problem and want to do something about it or maybe just want some information call Don or myself and we will be happy to help you any time.

UAW Ladies Auxiliary 27

By LILL BRAUND
HIGH TRIPLES
OCTOBER 10, 1978

Reta Cobra 758 (265, 248, 245), Marg Gray 741 (276, 251, 214), June Pollard 721 (276, 239, 206), Barb Smith 694 (268, 236), Vi Brown 665 (297), Flo Panter 653 (224, 219, 210), Lil McEachern 642 (268), Marg Fitchett 658 (245, 205), Marg Veenhof 619 (216, 208), Isabel McFarlane 615 (260), Lois Nimigon 611 (253), Annabel Cobb 606 (240), Joan Taylor 605 (240), Loretta Gourley 601 (206, 205).

HIGH SINGLES

Barb Finley 242, Marj Leddy 222, Phyllis Munroe 218, Marjorie Groat 210, Eileen Smith 208, Doreen Fogal 208, Lill Braund 201.

TEAM STANDINGS

The Happy Gang 18, Hi Rollers 13, Hot Stuff 12, The Union Maids 12, The Dummies 8, The Grandmas 6, The Hopefuls 6, The Tryhards 5.

HIGH TRIPLES OCTOBER 17, 1978

Reta Cobra 665 (269, 213), Doreen Fogal 659 (254, 203, 202), Jen Carey 648 (232, 215, 201), Phyllis Clarke 614 (220, 216), Marg Fitchett 604 (225, 223).

HIGH SINGLES

Annabel Cobb 263, Marg Veenhof 242, Phyllis Munroe 229, Lois Nimi-

gon 224, Jackie Finn 220, Ethel Thomson 217, Ruth Hopson 215, Lill Braund 206, Barb Smith 204, Lois Brown 202, Mary Turner 201, 200, Betty Rutherford 200.

TEAM STANDINGS

The Happy Gang 21, Hi Rollers 17, Hot Stuff 13, The Union Maids 12, Tryhards 9, The Hopefuls 10, The Dummies 8, The Grandmas 6.

HIGH TRIPLES OCTOBER 24, 1978

Vi Brown 714 (319, 203), Betty Rutherford 677 (271, 205, 201), Phyllis Munroe 673 (254, 243), Barb Smith 665 (238, 223, 204), Marg Fitchett 643 (274), Reta Cobra 628 (228, 226), Kay Stires 616 (259), Ethel Thomson 612 (240), Marg Veenhof 607 (234), Lill Braund 605 (225).

HIGH SINGLES

Verna Parker 240, 202, Joan Taylor 227, Loretta Gourley 221, 211, Phyllis Clarke 213, Marj Leddy 208, Isabel McFarlane 207, Eileen Smith 206, Ruby Rockbrune 205, Marg Gray 204, Ethel Fogal 204, Lois Nimigon 204.

TEAM STANDINGS

The Happy Gang 24, Hi Rollers 18, Hot Stuff 16, The Hopefuls 13, The Union Maids 13, The Grandmas 10, The Tryhards 10, The Dummies 8.

Deceased UAW Local 222 Members — Sept. & Oct. 1978

Andrzej (Andrew) Popek — Active Sept. 3rd, 1978, Jack V. McInnis — Retired Sept. 6th, 1978, Charles Lintner — Retired Sept. 10th, 1978, John Gresh — Active Sept. 11th, 1978, George James Flegg — Retired Sept. 13th, 1978, Joseph Ron Johnston — Active Sept. 21st, 1978, Maynard Hoekstra — Active Sept. 23rd, 1978, John F. Patterson — Retired Oct. 2nd, 1978, John S. Hollman — Retired Oct. 3rd, 1978, Harry Brown — Retired Oct. 10th, 1978, Shirley V. Johnson — Auxil-

iary Oct. 15th, 1978, Donald Sibma — Active Oct. 12th, 1978, George A. Smallwood — Active Oct. 20th, 1978, David Kim Wakeford — Active Oct. 22nd, 1978, Lloyd Courtney — Retired Oct. 23rd, 1978, James Robert Thairn — Retired Oct. 23rd, 1978, Richard (Dick) Courtney — Retired Oct. 24th, 1978, Roy Kellett — Retired Oct. 27th, 1978, John Cecil Tindell — Retired Oct. 28, 1978.

Respectfully submitted by Thomas Collen.

G.M. Shop Committee Report

By HARRY IRWIN
Chairman

First I would like to say that at long last it looks as though we may be able to clean up some of the backlog of old cases that have been sitting referred



to the arbitrator. Brother Jack Hodges of the International staff has been directed to come to Oshawa and settle these cases or book them in front of the arbitrator. For too long the Company has been

hiding behind the assumption that the Union was afraid to go to our arbitrator and set some precedents. I believe it is time to dispel that myth.

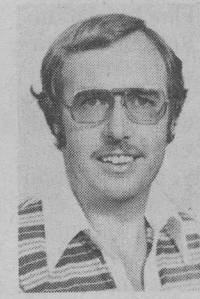
On Wednesday, November 1st, Brother Hodges, Brother Tyce and myself along with members of top supervision sat down to discuss some of the 130 cases referred to arbitration. The discussion centered around several discharge and separation cases. We also discussed some promotion cases and all the cases that the Company claim are SUB claims. After a very measley Company offer the Union countered with a proposal and we stated either the cases would be resolved to our satisfaction or we were prepared to hear them by the arbitrator. With this in mind the Company said we had better contact the arbitrator for some time as I believe we are going to need it.

Before closing this article I would suggest that it would be nice to hear from any one of the brothers and sisters who have ideas on what the Union should be going after in negotiations. Address these to myself and drop them in at the Union Hall or give them to the Committeemen or District Committeemen.

Paint Shop Suspensions

By KEITH POST
District Committeeman
Dist. 3

We presently have only been successful in having Brothers Doyon and Richardson seniority adjusted by 14 days instead of the wrongly



Company adjusted 16 days in 1977. In our District No. 3, we claim the Company will have to adjust seniority for more than 150 employees. These grievances will be going to the 4th step of the grievance procedure.

4TH STEP

International Representative Brother Hodges was here during the week of October 23rd, 1978, going over all 4th step grievances which were referred on to arbitration. He told me we had very good grounds of winning all of District No. 3 grievances before an arbitrator.

PAINT SHOP SUSPENSIONS — UNION'S POSITION

All grieving employees who were suspended for leaving the plant on June 27 and July 6, 7, 1978, did so because they felt their health and safety was seriously jeopardized. As the facts show, these people informed management either personally or through their union representative that they could not continue to work under the adverse physical effect of the extremely bad working conditions of fumes and/or dust and/or bad air, all of which were aggravated by extreme heat and humidity.

Management took no steps to in-

vestigate the fact that the temperature was causing people to choke and get dizzy much more than usual from the fumes or dust, etc., and this was leading to nausea, fainting and potentially falling accidents.

Not only did management not investigate the individual's health problem, but they refused to send the sick person to First Aid to help the person or get him checked out as to the seriousness of the problem, and also denied the complaining person their right and management's responsibility, to call in the Provincial Government Inspector, as per law. It was made very obvious by management's acute neglect of their responsibilities and by their inaction by 7:30 p.m. that they were ignoring and violating Chapter 79 of the Ontario Statutes, section 2.

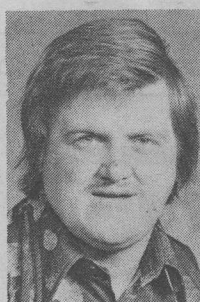
With such a violation of the law by supervision, the individual employee had no recourse but to refuse to continue to work and by going home when his health was already being impaired, and he believed it would be much more impaired if he continued to work under the extremely bad conditions outlined above. The Union believes that these employees acted properly under the law, especially once management violated it in this manner and that under Chapter 79 (1).

The Union believes that the full intent of Chapter 79, Ontario Statutes, is to allow a person who believes their health or safety is seriously threatened to refuse to continue working and/or get investigative and corrective action from his employer, and failing that, from the Ontario Government immediately. It is very clear that management chose to arbitrarily deny these employees

Line Speeds

By PAT THRASHER
Zone 56, Committeeman

A change in line speeds was handed to each Committeeman and the District in the Truck Plant from the Company on August 28, 1978 not-



ing the change from 36 jobs per hour to 45 jobs per hour. Supposedly these line speeds were to remain constant for the model year and not to be changed without first notifying the Union. The

Company states pursuant to Paragraph 166(b) of the Master Agreement that the speed of assembly lines will not be increased beyond the level for which they are manned for the purpose of making up loss of production due to break downs or unscheduled line gaps or stops.

Since August 28, 1978, some assembly lines and conveyors in different areas of the plant have been running somewhat faster certain times than stated on the memo to the Union. After employees on the line or conveyor call the Committeeman about the faster conveyor speed, the Company uses all kinds of excuses as to why they are running faster. I have yet to see a production line running

slower than the time stated on the memo.

The Company tells the Union that new drive belts, periodic oiling, new motors, or any other excuse they can come up with increases the speed of these lines. Maybe these items do increase the speed of the line or conveyor a point or two, but I'm sure it doesn't increase them five points or more. After we get the Company to tune down these lines to the normal speed, a few days later they increase a few more points.

The production lines and conveyors are being increased by human hands and I believe these hands belong to members of supervision. These conveyors are supposed to be locked and if the Company wants to increase manpower and then the line speed, they are supposed to contact the Union.

Personally, I have never been contacted by management concerning the speed of any production line. The whole Truck Plant Committee has had meetings with General Superintendent Ron Cox and Cox stated he will personally reprimand any member of supervision that tampers with the speed of a line or conveyor. It's about time that the line speed in the plant remain the speed as on the memo of August 28, 1978, and if the speeds continue to change then higher supervision had better get to the source of the problem.

**DR. S.J. KLEIN
OPTOMETRIST
38 BOND ST. E.,
OSHAWA, ONT.
576-5444**

all three parts of the letter and intent of Ontario Law.

When Labour Relations Lounsbury said in the special third step meeting, "What could management do when an employee said it was too hot for him to work safely on his job?", the Company was attempting to plead ignorance of Ontario Law. Ignorance of Chapter 79 of the statutes was again pleaded when Labour Relations were asked in the special third step meetings on these suspensions for their interpretation of Chapter 79. Lounsbury replied, "We don't have any idea what it means". But while the Company may have tried to plead ignorance of the law, it was very obvious that on June 27, 1978, they were knowledgeable of the law, but were more determined to deliberately violate the law, and this is obvious by at least two counts.

One count is that Chapter 79 (Bill 139) of the Ontario Statutes has been an issue more than once in the last two years in the Oshawa G.M. Plant, the most recent instance of this occurring within two months just prior to June 27, 1978, and receiving much publicity in the local media. The other count that makes the Company's violation of this law so obvious is what District Committeeman K. Post was told by Bradfield, the head of Labour Relations in No. 1 Plant, when Post was explaining Chapter 79 to Bradfield and encouraging him to follow it. Bradfield responded with "you can shove that law up your ass".

Post placed this statement by Bradfield on the record during the special third step meetings on these suspensions. Labour Relations members present made no effort to apologize for that statement or respond to it in any way.

The Collective Agreement — and the Committeemen

By JOHN KOVACS
Committeeman, Zone 54

As negotiations are coming up, we have to look at the problems we are facing on a regular basis. Problems which we cannot correct now — only at the Bargaining Table. That is why it's so important for each Committeeman to keep good records, and submit a comprehensive proposal to his District Committeeman for each negotiation. In most cases, the District Committeemen don't get involved, except when a grievance has been filed. To file a grievance you have to have a contractual violation.

Many of the problems facing us today will be facing us in years to come, unless we amend our Local and Master Agreements. For us to correct some of our everyday difficulties, we have to correct our Collective Agreement. The District Committeeman can't do it alone. He relies on our help. This is one time we can't afford a mistake, because we will have to live with it for the next three years.

HOUSEKEEPING DETERIORATING

One of the items for negotiation is

the constant complaints we receive from Production and Sweeping employees alike. The sanitary upkeep of our plant, ever since Production took over the Plant sweepers from the Maintenance Department, we have had nothing but problems.

It's ironic but about the time this take over was completed, a regularly monthly housekeeping tour by higher level supervision came to an end. It would be wise to have one supervisor whose sole responsibility is to keep the plant clean and all the Sweepers including an adequate amount of absentee replacement employees would report to him. With all the PPH days, the regular normal absenteeism hardly a day ever goes by that some part of the plant doesn't get cleaned up. Just to get the record straight, the problem exists on both shifts.

There are many occasions in the past when the foreman puts the Sweeping employee on a time sheet and later through complaints, or by accident, he finds out the employee didn't even show up for work that day.

We have a contractual right to walk on clean floors and eat off a clean lunch table. The plain fact is that the present system does not work. It has been over three weeks since I requested that a Lift Truck Battery Charging area be scraped, swept, and washed down at least once every three months. So far, the

respective departments could not come to an agreement as to who should be doing it.

STUDENTS — AND OUR CONTRACT

As of late, I have experienced some bitterness from many of the brothers I represent in my zone. It is over the wide spread use of students on Friday nights and Saturdays when the assembly line is scheduled to work.

We don't have anything in our present contract which we could use to have the Company stop this practice as they simply hire these students for Saturday and lay them off at the end of the shift.

At first I didn't see too much wrong in it as some Company and Labour Relations officials argued that it will be very easy for an employee to get a Friday night off or to be excused from working Saturday if the line is scheduled. When I have to spend two hours to get a brother three hours off Friday night, it makes me wonder.

To top it off, there was a student in the group, and a regular employee plus a regular U.R. man was farmed out not just from the group but from the Department. It is only fair to say that the U.R. guy was brought back and the brother was given the three hours off, but with all the circumstances he should never have had to call for the Committeeman.

Back to the students. They enjoy Union wages, but never have to pay Union dues, and we have man brothers who worked many double shifts in the past and they are deprived to do so now. These brothers do pay union dues. It's something to think about. As one of the general supervisors stated, "We were told by Labour Relations that we just call them, tell them how many students we want, and don't bother to call any double shifters."

CAN DISH IT OUT BUT CAN'T TAKE IT

The reaction to my previous article was mostly positive, although there was a negative note which was not unexpected. Mathison voiced his objection very loudly on two different occasions and if it would not have been for the threatening tone in his voice, I would not have mentioned it here again.

He called me into his office and after some harsh words stated, "You mentioned my name in that paper again, and you'll find out how vicious I can get, and it won't be through the newspapers either." Now Larry really, I never claimed to be the bravest man who ever faced Russian tanks in Hungary, but I hope you never got the impression that I'm a scarey type either.

As I told you, my job is to represent the people who elected me. I'll do that to the best possible way I know how. You said to me that my article will not stop you to hand out discipline. I knew that all along as this was not the first time you got publicity, but the way I see it, if I can cease all your enjoyment when you hand out discipline, I've achieved something.

BOB DELVES RESIGNED

As of November 6th, Bobby resigned as my Alternate Committeeman. He felt that the job started to affect his health and he wanted out.

Bob has been a friend of mine for a long time and I respect his decision, because of other Union activities. I have been away from the Plant a lot. I could always depend on Bob. He did a good job and we all owe him thanks and gratitude.

Freddy Snow agreed to take over for a while, and an election will be called in the near future. Fred has been an Alternate Committeeman before and he knows about the job. I want all of you to give him all the co-operation you have given to Bob. I know I can work with Freddy.

News and Views from Parts

By BURT BUSKER
District Committeeman
PARTS PPH REPLACEMENTS
INVESTIGATED

In accordance with Appendix "G" of the memorandum of understanding on the scheduled paid personal holiday plan, it was agreed by the UAW International Union and the Company in the 1976 negotiations that this plan would provide additional job opportunities. Furthermore it was agreed by mutual intent of the parties that

compliance with the provisions of this plan would not result in manpower inefficiencies.

At a Canadian UAW G.M. Council meeting at which Brother Irving Bluestone our Vice-President of the UAW International union was in attendance. I raised the fact that Dept. No. 1 Parts and Service Management did not hire PPH replacements. Brother Irving Bluestone advised me that he would raise this with the Corporation "if" I provided some information related to the problem.

Accordingly, I received a letter dated June 14, 1978, from Brother John D. Bolin, Assistant Director General Motors Dept. UAW requesting the following information. No. 1 — The total number of employees in the Parts and Service Building just prior to October 1977. No. 2 — The population of each classification. No. 3 — The number of employees who are out each day in each classification as a result of PPH. No. 4 — Has overtime increased since PPH, if so how much. No. 5 — How are they covering employees' jobs who are out on PPH. No. 6 — Have they hired any new employees since PPH, if so how many.

In a letter dated September 7, 1978, I provided Brother John Bolin with the following information:

Mr. John Bolin,
Assistant Director,
General Motors Department,
International Union, UAW,
8000 East Jefferson Avenue,
DETROIT, Michigan.

Dear Brother Bolin.

In reply to your letter, dated June 14, 1978, I am forwarding to you the following information related to the Oshawa G.M. Parts and Service PPH replacement problems.

The Oshawa G.M. Parts and Service Department has a unique problem with PPH programs. Prior to the last set of negotiations, we had separate classifications for Receiver Checks, Outgoing Shippers, Checkers & Loaders, Checkers, Placers, Pickers, Light and Heavy Unitizers. All of these mentioned classifications are now called Warehouse Attendants in a general group.

The classifications of Clerk — Clerk Typists, First-Aid Attendants, Stockroom Attendants, Lift Truck Drivers, Traffic Truck Driver, Box Maker Sawyer, Export Checker, Group Leaders, Inspectors, are separate groups in Non-Interchangeable classifications. All Sweepers are in the general group, (steady days), and are assigned to the supervisors in the area he works.

When the member receive his or her personal paid holiday, management determine the privilege in the Warehouse Attendant group and realign the workforce to meet the current needs of the Department. As a consequence, on occasion, certain jobs that should be done, because of person's PPH, are not filled and the job remains until the return of that person from his PPH day, or management readjusts the manpower.

No additional manpower has been hired by management to compensate for the PPH program since it was introduced.

The total number of employees in G.M. Parts and Service, just prior to October 1977 was 559. The population of each classification is as follows:

Prior To October 1977	Presently
Clerks	15 15
Inspectors	9 9
Clerk Typists	4 4
First-Aid Attendants	2 2
Traffic Truck-Drivers	3 3
Lift Truck Drivers	38 37
Box Maker Sawyer	2 2
Export Checker	2 2
Stockroom Attendants	22 22
Group Leaders	17 17
Warehouse Attendants	445 439

The present total number of employees in G.M. Parts and Service is 552, having 7 employees less than prior to October 1977.

The number of employees who are out on PPH each day in each classification varies as classifications on each shift are combined for the purpose of PPH at a ratio of 3.6% of the total departmental work force. The amount of employees out on PPH fluctuate from approximately 17 to 18 employees daily per combined shifts or 8 to 9 employees per shift.

Overtime has remained approximately the same as a casual basis.

Since the introduction of the PPH program, the Company has not hired any new employees or replaced retirees, deaths, or transfers of employees to other departments.

Faternally yours,

Harry J. Irwin, Chairman,
G.M. Shop Committee.
Burt Busker, District Committeeman,
District 7, UAW
G.M. Oshawa Parts & Service.

I received a reply from Brother John D. Bolin in letter dated October 4, 1978.

October 4, 1978

Mr. James Rhadigan
Labor Relations Staff
General Motors Corporation
General Motors Building
Detroit, Michigan 48202

Dear Mr. Rhadigan:

Enclosed you will find a letter addressed to this writer. This letter concerns the manner in which the Paid Personal Holiday Plan is being administered in the Oshawa GM Parts and Service Department.

One of the stated purposes of the Plan was to provide additional job opportunities.

The information contained in this letter clearly indicates that this has not been done since no one replaces employees who are scheduled off under the Plan.

I would appreciate it if you would check into this and give some reasonable explanation.

Sincerely,

John D. Bolin, Assistant Director
General Motors Department



Watch 1978 Grey Cup Game

6-Foot Coloured Screen
UAW Hall

44 Bond St. E.

Sunday, November 26th — 12:00 noon

Tickets: \$6.00 advance — \$7.00 at the door
Available at the UAW Hall

Buffet Menu: Roast Beef, Gravy, Cabbage Rolls,
Baked Macaroni, Dill Pickles,
Bread, Rolls, Butter

Skilled Trades Report

By JUNIOR McMULLAN
District Committeeman

ARBITRATION — FINALLY

I wrote an article in the November 2, 1978, issue of the *Oshaworker* on how long it had been since the Union arbitrated a case in Oshawa. In fact I said the records show it was in the days when a circuit judge rode through Oshawa on horseback. Well, believe it or not, the International Rep. Jack Hodges, who handles our arbitration cases, is now in

Oshawa.

I had the opportunity of discussing all my cases with Jack Hodges and Dennis Tyce, our International Rep. for Local 222 Oshawa. The cases I presented were: Co 220 — J. West, Co 221 — N. Hunt, Co 222 — W. Vesters, Co 223 — S. Ferenc, Co 224 — N. Sorenson, Co 225 — T. Ryan. All these cases were filed on promotions in Dept. 49 construction.

The Company has now made us a money offer but no job offer. This we did not accept. We want the job of leader for our grievors and the money for these violations.

Appeal Case Co 396 — A. McIntyre, the Company offered four hours pay. Appeal case 499 — R. Rhines and 498 — A. Brown, the Company offered to pay but at this time has not settled the issue on what

classification should perform the work in question; not finalized. Co 414 — Group grievance Dept. 48 Electricians, withdrawn without prejudice. Co 397 — T. Cullen, overtime withdrawn with prejudice. Co 317 — O. Rudolph, 318 — P. Lymer, 319 — J. Barnes, 320 — R. Semple, 321 — C. Willson, these grievances on shift preference withdrawn without prejudice.

This will let the grievors know where their grievances are and after investigation the decisions made by our International Rep. Jack Hodges.

PARKING PROBLEMS NORTH PLANT

The parking problems around the North Plant area are a disgrace. Employees are parking in the aisles near the entrances and exits which make it near impossible to exit out of the parking lot to go home. I feel any car parking in an aisle or blocking other cars should be towed away.

The Company informed me at a meeting held in the North Plant that they are trying to resolve the parking problem on Ritson Road North. They are now putting in a new exit to Ritson Road which will make it easier to exit to the north. They are also putting in an exit to the east, Oshawa Boulevard. This will allow you to go either north or south. This parking lot I am referring to is the parking lot across from Gale Lumber Yard.

Note: I still claim the parking should be on a first come basis. Whether you are salaried or hourly.

SWAP COLUMN

NEXT ISSUE — DECEMBER 7th, 1978

DEADLINE FOR NEWS AND ADS — FRIDAY, NOVEMBER 24th, 1978.

FOR SALE

'78 HARLEY DAVIDSON FXS, best offer, A-1 condition. Call: 723-9636 after 1 p.m.

POLE LAMP, \$15. Chev 3-speed transmission and shifter, \$60. G.M. AM radio, brand new. Steel laundry tubs, \$30. Call: 571-1161

40' HOUSE TRAILER, furnished, \$3000. 1950 Fargo truck, \$800. Peddleboat, \$400. Portable TV, \$25, 40-5 gal. fish tank, \$50. Call: Bowmanville 623-2888

LADIES BLUE LEATHER COAT, size 14, excellent condition, also mint condition 3-speed portable record player, \$20. Call: 723-6332

FOUR RING NECK DOVES, all for \$10. Outside cage. Bathroom sink and bowl, good condition, \$25 for both. Call: Bowmanville 623-7332

CUSTOM FORD CAP. White fibreglass. 2 roof vents. Sell for \$250. Call: Hampton 263-2997

ELECTRONIC ORGAN, 7 months old. \$1250 or best offer. Call: 725-9655

1973 CHEV SPORT VAN 20, 350, 4-barrel, power brakes and steering, automatic transmission, folding camper seats, insulated, panelled. Call: Bowmanville 623-3926

GOALIE PADS, \$35. Skates, size 7, \$20. 10 h.p. Mercury, \$125. Downhill skis, \$25, including boots, size 7. Call: Ajax 683-3269

MISSES OR LADIES black winter cloth fitted coat, silver fox collar, worn twice last winter, too small, \$125, original cost \$200. Call: 725-9198

1978 MOTO-SKI SPIRIT, 30 hours. 1974 Greenlane double bed trailer, tilt, swivel, new bearings, tires, harness, \$1250 or best offer. Call: 728-2778

PLANTS. Evening dresses, window frames. Ring bottom bell at 575 Mary Street, Oshawa, November 3rd and 4th, 9 a.m. to 5 p.m.

'77 CORVETTE, black with grey interior, L78 4 gear, many extras, best offers, serious callers only. Call: 579-5366

GIRL'S 20" WHEEL BICYCLE, excellent condition. Call: 723-6885

3-BEDROOM OLDER HOME in Port Perry, centrally located, large lot, \$49,900. Call: Port Perry 985-8519

PAINTED FRONT BUMPER and eyelined mirrors, G.M., both new. Call: Bowmanville 623-4883

SNOW TIRES on rims, 875-14, \$35 pair. Toilet, white, \$25. Leaf shredder, 5 h.p., like new. 1964 6-cylinder Chevelle, mechanically sound. Call: 723-3929

'69 CHEV STATION WAGON, 327, good for parts only, best offer. Call: 576-1357

ANTIQUE CENTURY OLD round, 2 leaves, six chairs with captains, \$50. Jenny Lynd bed, \$50. Rocking chair, \$40. Rollaway bed, \$35. Call: 723-8220

1973 YAMAHA snowmobile and double bed trailer, excellent condition. 1971 440 TNT undercarriage, complete with new sliders. Call: 728-6424

KODAK XL320, 16 m.m. movie camera, brand new, \$100. Sports Pal canoe with 3-speed electric motor, \$200. Call: Port Perry 985-7067

POODLE, FEMALE, white miniature, 4 years old, no papers, \$25. Call: Bowmanville 623-2914

3/4 FOLDING BED, \$90. Bar, \$100. Call: 576-8566

MEN'S 10-SPEED BICYCLE, CCM touring. 200-gallon oil tank. Call: 725-0310

5 700-15 6-PLY TIRES and wheels, 6-stud split rims, \$50 each. 2 F78-14 recap snowtires, 300 miles on them, \$8.00 each. Call: Hampton 263-2747

PRAKTICA LTL CAMERA and accessories, best offer. Call: 579-3367

CHILDREN'S DOUBLE DRESSER, 5-drawer chest, rocking chair, 2 large cribs, Thistle tricycle, rocking horse, Bauer skates, size 10, electric lawnmower. Call: Ajax 683-4564

'68 FORD 1/2-TON TRUCK (A-1). Closet with mirrors. Assorted sizes brake drums and rims. Radiator for '72 Datsun. Rubber floor mats, blue, all A-1. Call: 725-0540

14-INCH CHEV or Pontiac rims, two for \$5.00. Call: 723-2738

N-GAUGE TRAIN SET, will sell complete or separately. Call: 576-8056

BRITTANY SPANIEL, registered, dewormed, tattooed, puppy shot, excellent hunting strain, intelligent and loving pets. Call: 728-7200

LADIES coats, ski jackets, other clothing, all in new condition, good reason for selling, sizes 12-16, reasonable for all. Call: 725-5189

BABY PRAM, blue and white, good condition, also stroller. Call: 579-1789

1971 IMPALA, 4-door, hardtop, 350 engine, power steering and brakes, automatic, 2 snowtires on rims, best offer over \$500. Call: 728-1180

DOWNHILL SKIS, 190 CM. Ski-Boots, size 5 and 7. Boy's skates, size 3 and 5. Call: 728-5705

THREE-BEDROOM RANCH BUNGALOW, dining room, living room, kitchen, 2 bathrooms, large recreation room, garage, Northwest area. Call: 728-6533

MOBILE HOME, 20' x 64', on rented lot, \$60 monthly. Two miles south of Lindsay, or will trade for house in Oshawa with cash difference. Call: 725-6440 or 728-2753

JANITORIAL EQUIPMENT, floor machine buckets, wringer, mops, \$400. Old dresser with mirror, skis, boots, child 12, ladies 7, men's 8. Call: 728-9834

2 GOODRICH BELTED TIRES, 4-ply, size G78-15, excellent condition, priced to sell. Also a variety of plastic model cars. Call: Hampton 263-8378

5' x 9' PING PONG TABLE, \$30. Call: 723-2120

DOUBLE FRENCH DOORS, complete with glass and hinges, sizes 2' x 8" and 6' x 8". Also single bed, complete. Call: 725-6246 after 5 p.m.

5-PIECE DINETTE SET, good condition. Call: 725-4552

WOOD STOVE. Call: 728-2665

4 WOODEN STORM WINDOWS, 35 1/4" x 18". Aluminum storm and screen, 24" x 30 1/2". Call: 728-7120

FIREPLACE WOOD, all dried hardwood, maple, birch, beech, oak and apple, cut and split, reasonable, delivered or get discounts on picked up orders. Call: Bowmanville 623-4550

3-SPEED BOY'S BICYCLE, 24" wheels, like new, \$55. Tricycle, 20" wheel, \$15. Call: 723-7119

1964 CHEV, motor and interior good (60,000 miles) body needs work, as is, \$75. Call: 579-8019

230 CRAFTSMAN AMP. Arc welder. Fireplace stereo music system, \$200 for each. Call: 723-5843 after 4 p.m.

10-FT. CATAMARAN, in A-1 shape, \$600 or best offer. Call: Orono 983-9571

CROCHETED AFGHANS, \$30. Pink hairpin lace bedspread, \$45. Call: 576-6937

TOILET STOOL AND TANK, in good working condition, \$25. Apply: 341 Arthur Street or call: 725-6716

1973 18' TRAILER, tandem axle, 3-burner stove, oven, fan, 2-way fridge, furnace, toilet, mint condition, \$2900. Also ping-pong table. Call: Newcastle 987-4958

MINK COAT AND HAT, excellent condition. Persian lamb coat and hat, large sizes. Call: 723-3089

PORTABLE HOOVER spin washer and dryer with rack, 3 1/2 years old, \$300. B/O Uniroyal snow tires, 14 inches, 3500 miles, \$60. Call: Port Perry 985-3890

OLYMPIA TYPEWRITER, portable full size. Ladies winter coat, mink collar. 2 girls' teen coats, suede and tweed. Call: 725-8323 after 5 p.m.

QUILTS, homemade for crib, single bed, double and Queen sizes. Crocheted afghans, fancy cushions, and carriage covers, also baby afghans. Registered Boxer puppies. Call: 728-9122

24" STOVE, very good condition, \$60. Also 2 screen doors, standard size, \$35. Call: 728-4450 afternoons

HANDMADE OLD PINE MIRRORS, all shapes and sizes. Canaries, male and female, males \$20, females, \$10. 2 long dresses, like new, beige and purple, size 15-16, \$10 each. Call: 725-8416

SNOWMOBILE, 1976 Johnson 650 JX, excellent condition, \$650. 1973 Mercury 9.8 h.p. outboard, \$300 or best offer. Call: 725-4318

CHINA MINK JACKET, size 12, good condition. English Pram carriage, \$45. Call: 579-5683

40 SQUARE YARDS FELT underpadding for rug, \$25 or best offer. Rabbit cages, four in one, \$10 or best offer. Call: Newcastle 987-4321

C.B. BASE ANTENNA, Starduster, A/S, \$30. Aluminum storm window, 26 1/2" x 36 1/2". Boys skates, new, size 11. Baby walker and rocking horse. Call: 723-6855

WINNEBAGO MOTOR HOME, '72. 22-ft. auto., P.B., P.S., radials, cruise control, roof air, generator. Call: 725-5151

PISTON WATER PUMP, Crane, brand new, 360 U.S. gallons capacity. Call: 579-6466 or 579-6787

COLOUR TV, Frigidair automatic washer, skis and boots, electric stove, chesterfield and chair. Call: 723-7047 or apply: 274 Clarke Street

GOOD USED 25" COLOUR TV (Silver-tone) walnut cabinet, reasonable price. Call: Brooklin 655-3621

1974 DODGE MONACO custom, 360, V-8, P.S., P.B., rear defogger, radio, 2-door, best offer. Call: Port Hope 753-2273

17.5-FT. CITATIONETTE house trailer, 3-way fridge, 3-burner propane stove, bathroom, closet, sleeps six, electric brakes, excellent condition, \$2,500. 19" colour TV. Call: Bowmanville 623-9343

1977 IMPALA WAGON, low mileage, many options. Storm window, 34" x 21". One aluminum, 34" x 40". Call: 728-5070

LADIES BLACK WINTER COAT, saddle stitching around lapels and pockets, worn twice, asking half-price, size 14. Call: 728-2760

'71 DATSUN, 4-speed standard, AM radio, heater, tuned up, new fenders, hood and grill, needs some body work. Call: 728-2778

1966 RAMBLER, as is, best offer, good tires, good motor, good transmission. Call: Brooklin 655-4683

1969 NOVA, as is, cheap. Call: 576-8356

WHITE BEDROOM FURNITURE, single bed etc. 2 living room Colonial chairs, old. 14" G.M. rims, 3. Call: 576-0617

TWO SNOW TIRES on wheels, G78 x 15. Set of drums, "Pearl". Rollaway bed. Call: 728-7119

THE OSHAWORKER

Published bi-monthly by Local 222 of the United Automobile, Aircraft and Agricultural Implement Workers of America, 44 Bond St. East, Oshawa, Ontario, affiliated with the Canadian Labour Congress.

Printed by Eveready Printers Ltd., 72 Tecumseth St., Toronto, Ont.

To the readers:

The views and opinions expressed by various writers are their own and not necessarily those of the Editor nor of the Administration of Local 222. Unsigned material will not be printed. The Oshaworker reserves the right to edit material submitted.

Editor: Ted O'Connor
Editorial Board: Ted Murphy, Carl Finlay, Tom Simmons

BABY CRIB AND MATTRESS. Love seat. Bean Bag. Floor model hair dryer. Call: 723-3960

1975 VAN, 3/4-TON, excellent condition, partly customized, will certify, asking \$4000. Call: 725-1204 after 4 p.m.

1974 PONTIAC PARISIENNE BROUGHAM, air conditioning, 2-tone paint, many extras. \$2200. Call: 723-3330

23" RCA VICTOR, black and white TV. Two pair of shoes, size 7, one black and one brown. Call: 576-2365

1971 VOLVO, standard, 4-door, new battery and muffler, good condition. \$1075. Call: Whitby 668-7163

1969 V.W. BUS, Excellent condition, must sell, \$600 or best offer. Call: 728-3450 after 6 p.m.

1970 MERCURY MARQUIS station wagon, 429 motor, 53,000 miles, \$750 or best offer. Call: 725-7048

LADIES 3/4 LEATHER COAT, like new, size 14. Stereo stand with storage cupboard. Call: Port Perry 985-8146

1974 PARISIENNE BROUGHAM, 2-door, P.S., P.B., new brakes, new exhaust system, excellent condition, low mileage, asking \$2550 or best offer. Call: 579-9603

DUNCAN PHYFE mahogany cabinet, excellent condition, buffet style with cabinet on top, bow front, asking \$335 or best offer Call: 576-6434

CONN STARBRIGHT ORGAN, double keyboard, upper keyboard 16 voices, lower keyboard 5 voices, general, 5 voices, extra players, 9 voices. Call: 723-1936 after 4 p.m.

ONE HEAVY-DUTY box trailer, 2 older bicycles, 1 Eumec 8 MM projector, projector stand. Call: 576-2295

YORK BARBELL/DUMBELL set and bench, excellent condition. Car top carrier, complete with box for older car. Call: Whitby 668-2272

1978 15' 6" SURFMASTER. 1970 h.p. Evinrude. Skis, Paddles, Life Jackets. Call: 576-9061

1974 LUXURY LEMANS, power steering, power brakes, 350, 2-barrel, excellent interior, bucket seats, asking \$2400 or best offer. Call: 579-9603

BARN BOARDS and beams, also 1972 Vega for parts. Call: 1-344-7429

1972 CHEV., 350, automatic, P.S., P.B., in excellent condition. Cottage lot on paved road on Papineau Lake (Bancroft area), sandy beach. Call: 723-7695

KENMORE AUTOMATIC WASHER with suds saver, like new, \$350 firm. 1977 Ski-Doo 340, Free Air, excellent condition, \$1200. Call: Orono 983-9204

'73 CHRYSLER NEWPORT Sedan, good shape, \$1500 as is. Odd wooden windows with glass, \$50. 1968 GMC half-ton, \$500 as is. Call: 725-1320 or apply: 309 Windsor Street.

TWO PAIR small boys nylon Bauer skates, sizes 8 and 10, each used 1 year, good condition. \$10 pair. Call: Whitby 668-5588

LADIES TWEED GREEN COAT with fur collar, brown leather belt. 2 evening gowns, black and multi-colour. 1 evening blouse, yellow prize. All Size 9-10. Very good condition. Call: 723-7468

SNOW TIRES AND RIMS, HR 78 x 15 steel belted radials, used 1 winter, \$80. G.E. stereo console, AM-FM record player, \$250. Call: 725-9390

GIRL'S SIZE 12 and 14 pants, skirts, dresses, sweaters, coats. Ladies size 12 dresses, coats. Variety of toys. Call: 725-5306

BOAT TRAILER, 825 lb. capacity, \$250. 2 15" Chev rims, \$12 pair. Bathroom sink, green, \$10. Call: 725-6208

2 SINGLE BEDS, spring and mattress, \$45 each. Table and 4 chairs, chrome, \$20. Table and 4 chairs, kitchen, \$45. Apply: 25 Sandra Street East

LANGE HOCKEY skates, boys size 6. Used one year. Call: 723-1825

1976 440 EVEREST, Speedo and tach, carbides and cover. 1200 miles. \$1200. or best offer. Call: 725-8601

PRESSURE PUMP. Perfect shape. Good for house or cottage, \$70. Call: 725-6422 or apply: 109 Alma Street

TWO-WHEEL BOX trailer, 18 h.p. Johnson. 8-ft. Fluorescent light fixtures. Baby crib and mattress. Call: 728-3297

BIRD CAGE, \$10. Hamster house and trails, \$10. Two-burner hotplate, \$5. Call: 723-3515

1 SET OF 12-VOLT BORCH round headlamps to fit 5 3/4" x 7" lights, with four-lamp system. Outside door, 1 1/2" x 79 3/4" x 31 3/4" with glass. Outside storm door, combination. Call: 725-3843

1972 CAPRI MOTOR, 2000 C.C., OHC standard 4-speed, 4-cylinder, gone 40,000 miles, \$100 or best offer. Call: 1-705-738-2766

1977 VOLKSWAGEN Transporter Van, 20,000 miles, gas heater, defogger, radials, insulated, camperized, 24 MPG, stereo, C.B., worth \$8000 new, best offer. Call: 579-5090

'69 CHEV IMPALA, as is, good shape. Call: Hampton 263-2703

'75 BUICK CENTURY, 31,000 miles, excellent condition, \$3000 or best offer. Call: Whitby 668-7040 after 4 p.m.

3-BEDROOM UNFINISHED HOUSE and lot on county road, Minden area. Also lakeshore lots. 4 storm windows. 21" heavy-duty stove, needs 1 burner. Call: 579-5716

1968 VAUXHALL, 2-door, standard, sell as is, reasonable. Storm windows and screens, various sizes. Bathroom sinks and taps, complete. Call: 723-0326 after 5 p.m.

CHROMALOX RADIANT electric heater, \$25. Moulded arborite countertop, 9' 10", \$25. Aluminum door, 32 x 80, \$10. Aluminum window, 36 x 47, \$15. Call: 725-8890

CHESTERFIELD, in good condition, light brown, \$60. Call: 728-4523

1967 COUGAR, 289, automatic, radio, radials, good condition, classic car, best offer. 1966 Chevy II, 6 automatic, 2-door, snow tires, best offer. Must sell. Call: 723-4491

STROLLER with winterized boot. Jolly jumper and baby walker. All in excellent condition. \$50. Call: Hampton 263-2709

Continued on page 8

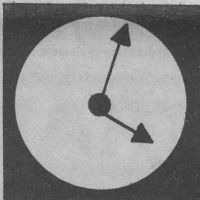


AUTO WORKERS (OSHAWA) CREDIT UNION LTD.

Established April 2, 1938
322 King Street West,
Oshawa, Ontario
728-5187

- Registered Retirement Savings Plans
- Savings Accounts
- Deposit Account
- Free Personalized Chequing
- 1-5 Year Term Certificates
- Collateral Loans
- Personal Loans
- Family Memberships
- Trust Accounts
- Joint Accounts
- Life Savings Insurance
- Money Orders
- Travellers Cheques
- Loan Protection Insurance
- Mail Service
- Payroll Deductions
- Notary Service
- Cheque Cashing

**office
hours**



Office Hours:
Monday-Thursday 10 am-5 pm
Friday 10 am-6 pm

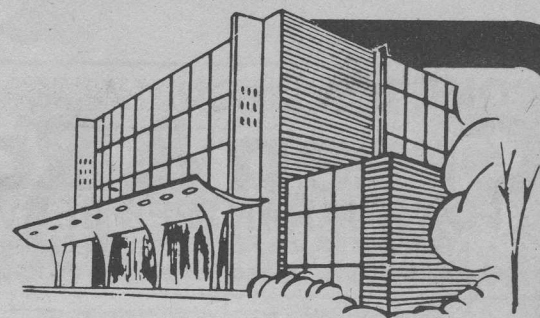


Your Credit Union News is published monthly by the Auto Workers (Oshawa) Credit Union Limited.

Editorial Supervision by
Education & Publicity Committee
Robert Cannons, Chairman,
John Brady
Gord Henderson
Don Nicholls, Editor

Your Credit Union News

AUTO WORKERS (OSHAWA) CREDIT UNION LTD.
Established April 2, 1938



"Your key to financial progress"

AUTO WORKERS (OSHAWA) CREDIT UNION LTD. SAVINGS PLANS

8³/₄%

SHARE-SAVINGS

Your badge of ownership. Life insurance to a maximum of \$2,000.00 (subject to age and health requirements of contract). Interest calculated on the minimum monthly balance and added to the account half yearly, June 30th and December 31st, and if left to accrue, results in an annual yield of 8.94%.

9¹/₄%

DEPOSIT ACCOUNT

This is a true savings account. Pays higher rate than the life insured account. No minimums or maximums on deposits. Interest added to the account half-yearly, June 30th and December 31st, and if left to accrue, results in an annual yield of 9.99%.

9%

to

9³/₄%

CERTIFICATES OF DEPOSIT (full range)

Minimum deposit of \$100.00; deposit must be left to maturity.

1-year	2-year	3-year	4-year	5-year
10%	9%	9%	9 ¹ / ₂ %	9 ³ / ₄ %
Interest is added to the account half-yearly on June 30th and December 31st. May be withdrawn at the member's request, but if left to maturity will yield:				
1-year	2-year	3-year	4-year	5-year
10.25%	9.66%	10.07%	10.89%	12.18%

10¹/₄%

MONTHLY INCOME CERTIFICATE

This is a five-year certificate, interest calculated on an annual rate and payable to the account of the members' choice. Guarantees a monthly income for the five year period.

8¹/₂%

PLAN 24 (Daily Interest Account)

Earns interest every twenty-four hours from day of deposit to day of withdrawal. No minimums or maximums on deposits. Interest added to the account half-yearly, June 30th and December 31st.

9¹/₄%

REGISTERED RETIREMENT SAVINGS PLAN

Minimum deposit to open plan — \$500.00; subsequent deposits in \$100.00. Interest calculated on the daily balance, and paid to the account and compounded half-yearly, June 30th and December 31st. No opening service charges. All administrative costs borne by the credit union. Plan trustee by Co-Operative Trust Company of Canada.

PERSONAL CHEQUING ACCOUNT

Free personalized chequing privileges. No minimum deposit required. No service charge. Personalized cheques and wallet provided free. No charge for certifying cheques. All cancelled cheques returned with a quarterly statement.

AUTO WORKERS (OSHAWA) CREDIT UNION LTD.

Established April 2, 1938

Lloyd Clarke, President
John Brady, Vice-President
Don Nicholls, Executive-Secretary

DIRECTORS

Don MacDonald, Hugh Armstrong
Joe Worona, Bob Cannons
Cy Taylor, Dave Broadbent
Gord Henderson, Steve Nimigon

CREDIT COMMITTEE

John Beers, Chairman
Ted O'Connor, Connie Lockhart
Mike Black, Ted Simkin

SUPERVISORY COMMITTEE

Carl Finlay, Chairman
Terry Graham, Glen Copp

EXECUTIVE COMMITTEE

John Brady, Chairman
Lloyd Clarke, Joe Worona, Cy Taylor

TRUSTEE & PURCHASING COMMITTEE

Hugh Armstrong, Chairman
Dave Broadbent, Don Macdonald

FOR SALE

Some items we have for sale in order to make more room in our auditorium are:

One piano and bench (recently tuned), stage floor, large bar, kitchen cupboards.

The items may be viewed in the auditorium of the Credit Union Building during office hours. Sealed bids will be received up to 5:00 p.m. on November 22, 1978. The lowest or any bid not necessarily accepted. Provincial Sales Tax is applicable.

MORTGAGE FUNDS AVAILABLE

Need a mortgage? Your Credit Union has lots of mortgage money available. We can loan you up to 75% of the appraised value to a limit of \$45,000. Phone your Credit Union for an appointment.



ANNUAL MEETING

The Annual Meeting of the Auto Workers (Oshawa) Credit Union Limited will be held on

**SATURDAY
DECEMBER 2
1978**

at

**McLAUGHLIN
COLLEGIATE**

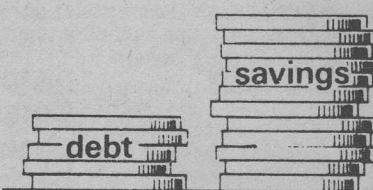
**Stevenson Road North,
Oshawa
beginning at 1:00 p.m.**

Please note a few changes over the format of previous years:

- You must show your membership card in order to obtain a ballot.
- Three different coloured ballots will be distributed in order to cut down on the number of spoiled ballots.
- The doors will be tyled during the marking and collecting of ballots.

Board of Directors

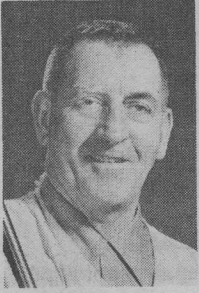
**You get a
little more
at your
Credit Union**



the CU way

PLEASE NOTE

The Credit Union will be closed on Monday, November 13, 1978. It will open for regular business Tuesday, November 14, 10:00 a.m.



Rod & Gun Club

By ROY FLEMING

This time of the season we are thinking of placing our winter bird feeders outside our windows, so we may see the many birds that spend the winter with us. I had the pleasure, at the last Naturalist Meeting, to hear a speaker who illustrated and spoke on this fascinating subject, "Winter Bird Feeders." There are many bird feeders on the market, some very pretty, but not very practical, especially those that use a lot of plastic in the construction.

If you are handy with tools, and have some old building material, try your hand at building a bird feeder. The birds are only looking for food, not beauty. Another point the speaker brought to the attention of the gathering was, water, very scarce for the birds to find in the winter time. Your bird feeder must be protected from the cats and squirrels. The cats who kill the birds and the squirrels that delight in taking all the bird feed, especially the nuts and sunflower seeds.

If you are inclined to be adventurous, there is a school where you will get all the training you can handle. The name of the school is Canadian Outward Bound Wilderness School. The goals of an Outward Bound Course are the development of an understanding of oneself, an awareness of the care required to protect our fragile environment and a sense of adventure.

Courses begin in Thunder Bay, Ontario, and are conducted in the rugged wilderness surrounding Lake Nipigon. During the early days of the course participants learn the skills of safety measures necessary for enjoyable wilderness travel. The majority of the course is spent on a canoe expedition.

Another note in the pamphlet, insects are a part of the northern character, varying in intensity from year to year.

Address:
Canadian Outward Bound
Wilderness School,
11 Yorkville Avenue,
Toronto, Ontario. M4W 1L3

There are always lots of things going on at the indoor range at your Newcastle property.

Archery: 1 p.m., Sunday and Monday
7 p.m., Wednesday and Friday evenings.

Give Norm Rozon a call at 623-7713.

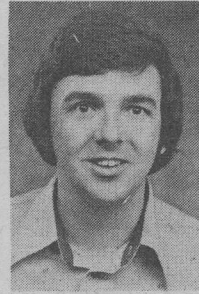
Trap Sunday mornings, but give Wayne a call first at 623-4084 if you intend to shoot.

Target — 7 p.m., Thursday, and Sunday morning 10 a.m. until noon.
Fish entries — P.O. Box 483, Oshawa.

Hope to see you in the fields or fishing.

By DANNY LYNCH

The second set of night shift hockey games are finished and the games are starting to be very tight. Each team now seems to have their lines set up and the players seem to be working well together. We have a new man on the time clock, whose name is Stan Lawson. Les MacDonald, who was the time keeper and enjoys hockey too



much to sit behind a bench and watch, is now playing on the Wildcat's team.

It seems to me that each team could use some new sweaters, and I think if our sponsor doesn't want to purchase any that each team manager should get together with Rolly Hagerman, our president and see what can be done.

Here is the standing up until the last game on November 2.

STANDINGS

Team	G.P.	W	L	T	Pts.
Wildcats	6	4	2	0	8
Camaros	6	3	3	0	6
Firebirds	6	3	3	0	6
Skylarks	6	2	4	0	4

THE TOP THREE MEN FROM EACH TEAM ARE:

	G.P.	G	A	Pts.
Wildcats				
Joel Gangemi	6	7	10	17
Dale Jewell	5	6	4	10
John Booroff	6	3	6	9
Firebirds				
Terry McKee	6	9	3	12
Dave Parish	2	5	4	9
Roy Tsagris	6	8	8	16
Camaros				
Don Spicker	3	3	7	10
Ron Miller	6	6	7	13
Don Phinney	6	2	4	6
Skylarks				
Bob Hare	6	1	5	6
Glen Cunningham	6	2	3	5
Bob Abraham	4	1	2	3

Retirees Christmas Dance

Friday, December 15th, 1978

8:00 p.m. to 1:00 a.m.

UAW Hall

20 Door Prizes

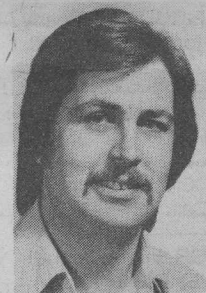
\$2.50 Per Person

You or your spouse must be retired

Now is the Time to Act for a Better Life in G.M.

By BRUCE BARRETT
Committeeman
"B" Body and Paint

I want to congratulate Brother Harry Irwin for his report in the last issue of the *Oshaworker*. I support his positions on the need for arbitration, a shorter work week and not just a few more PPH days, and his dismay with a lack of proper action to get these things accomplished. I must confess that I had been concerned that enough effort by



enough of us in Oshawa would not be made to press the International Union to support us in what our demands are. But now it appears that the aspirations of our membership will receive much more than lip-service, and be realized in life before the next contract is settled.

I'm not trying to say it's going to be as easy as rolling off a log to get the proper support from the International Union, but it can be done if we work hard together. I believe it is high time for those (who would sit back, do very little constructively, and) who wish only to criticize, stop it immediately and truly represent their members by uniting in action on our demands. Once you have done everything possible, then criticize those who have slacked off for whatever reason.

To reiterate, I appreciate the way things seem to be going at this time. I know that if those in responsible positions will continue to do the right things, and have enough of our support, we will have arbitration for our grievances in one month.

There is one extremely important point that must be added to Brother Irwin's almost too concise report. We must, as he stated, achieve a shorter work week over a few more PPH days, but (to add) Friday night shifts must be eliminated through a strict voluntary overtime agreement. Without voluntary overtime, we would still end up working far over 40 hours a week average, even if Friday night shift was eliminated.

ONE LAST MAJOR PROBLEM
IN THE PAINT SHOP

You will recall that a month or

more ago the people in the paint shop felt they had to stop management from destroying our decent, traditional way of life by perverting the UR system, etc. The members opted to cut off the overtime over eight hours a day, and were losing interest in performing their normal, top quality jobs.

Many refused to work over eight hours one night. Management simply got replacements from A body paint shop to get the majority of the jobs covered manpower-wise, kept the line running for over an hour, and let half-done jobs go. To his credit, R. Nelson agreed to act responsibly to the employees and the product by agreeing the next day to straighten out the UR system to the way it had been and should be.

No sooner than this was straightened out, management decided to corrupt our way of life in the last way open to them. They decided

to set up a system of spare man floaters. They have now up to 10 people as floaters.

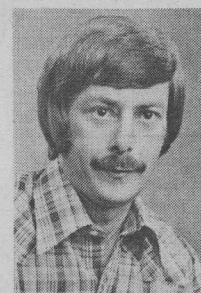
These people are continually blackmailed and bribed by management. They are told that if they do anything they are told to do, no matter how gross or immoral, and they might end up getting UR pay and getting the UR job without regard to seniority. They are also told that if they won't do anything the foreman says, they will go back to their regular jobs on the line. Ron Nelson, general foreman, says that someone else, not he, is making the decision to do this, and I think he's right about that.

I have told management to cut all this underhanded stuff out, and put the extra number of people on full UR lacquer like the rest, because the membership will not stand for a floater system that will grow bigger than the real UR system, and corrupt the decent part of our work-life.

Truck Hockey

By MIKE LEVEQUE
No. 2 Shift

The truck plant hockey games got under way on October 16. This first game between the Sierras and Longhorns ended in a 5-5 tie. The next



night the Cheyennes outscored the Blazers 5-4, the losing team being severely hampered by a shortage of players. All in all, the teams for the '78-'79 season appear to be fairly evenly matched. This

makes for a better caliber game resulting in improved spectator attendance.

As all the players have paid the joining fee, the remainder will be collected by the individual coaches or managers. The problem of referees has been a great source of contention over the past several seasons. This year Cal Pettit has offered his services as referee-in-chief, and has been doing a fine job of providing excellent coverage in this department.

TPHL NO. 2 SHIFT DANCE

There will be a hockey dance held this winter at the Canadian Legion hall on Feb. 3/79. The reason I am announcing the dance at this time is because I would like all other clubs to please leave this date open. Please plan to attend, as the proceeds will be used to finance the trophies for the league.

In the future the top ten scorers and the league standing, as well as, goalie averages will be in the *Oshaworker*. Please read **YOUR** Union paper for further developments.

THANK YOU

Thanks for your support in electing the following candidates to the OFL Convention.

A report of this Convention will be published at the conclusion, in the *Oshaworker*.

Gary Gray, Glen Stamp, Bob Trail, Art Kimble, Bart MacNeill, Moe Bryant, Harold Rolls, Earl Ferguson, Jerry Lymer, Bill Kloster, Don Whalen, Rick McEachern, Ralph Branton, Carl Anderson, Bernie Gates.



Hockey Hot Box

By LLOYD CLARKE

The fans who took in the UAW Hockey League games on Sunday, October 28th, witnessed some free wheeling, high scoring games that apparently was appreciated.

In the opener Starr Furniture and Texaco played rather cautiously in the first period with Doug Crough putting Texaco ahead only to have Tony Prentice balance the books.

Tom Conahan shot Texaco into a 2-1 lead early in the second period but Dean Morgan potted the equalizer followed by two goals from Tony Prentice to give him the hat trick. Texaco closed the gap at 9:50 of the final frame off the stick of Rick Evans to make it 4-3. Starr caught fire again with Gary Beedham and Dean Morgan hitting for singles in the last minute to win 6-3.

Mattress Man and V.S. Services kept close tap on each other for two periods until Mattress Man broke away in the third to win 7-2.

Versa opened the scoring in the first period with Craig Vanderburgh doing the honours followed by Keith Johnson of Mattress Man.



"We're kindred souls, Senator! I, too, am anti-labor. And, like you, haven't worked a day in my life, either!"

The winners shot ahead in the middle stanza off the sticks of Rob Maddock and Don Cockerton but Vanderburgh potted another for Versa to close the period at 3-2. The final period was all Mattress Man as they added 4 goals to their total. Todd Casey was the big gun in this period as he notched the hat trick in less than five minutes. Pat O'Dowd closed the game out for Mattress at 17:24.

Texaco grabbed their first win on November 5th, as they outlasted V.S. Services to post a 5-4 win.

Tom Conahan notched his first of four goals at 6:30 of the opening period as Doug Crough and Conahan sunk singles before Vic Evelyn could put Versa on the score board.

Goals were the name of the game in the third period as Conahan struck for a pair to put Texaco ahead 5-1 by the six-minute mark. Finally at 7:51 Dale Copithorn started Versa on the comeback trail followed by Mike Hannivan with a pair. However, Randy Thiele, in the winners net, shut the door at that point to give Texaco the two points.

In the second half of the weekly twin-bill Starr Furniture retained their unbeaten record as they tied Mattress Man 2-2 in a penalty filled encounter.

Karl Szeverda put Starr ahead at 2:26 of the first period but Todd Casey cashed in on a power play for Mattress Man before the period closed. Mattress Man took advantage of a Starr defensive lapse in the second period as Tim Ashbridge shot his team into a 2-1 lead. Al Emard notched the equalizer and the only goal of the final frame as Starr put it together on a power play.

Starr Furniture totaled 7 minors, 1 major, 2 misconducts and a game misconduct compared to Mattress Man's 4 minors and 1 major.

SWAPS

Continued from page 4

CANARIES, males and females, also fancy guppies. Call: 725-8856

INGLIS GAS DRYER, \$100. B&W TV, stereo-hi-fi, \$50. 2 snow tires, 600 x 12, \$10 each. Call: Bowmanville 623-2414

BABY'S CAR SEAT. 2 old wooden doors. Size 29 1/4" x 75 1/4" and 32 1/2" x 90 1/2". Call: Bowmanville 623-2414

HANG 2 SEAT, brand new, fits 1978 or '77 750K Honda motorcycle, never used, asking \$120. Call: 728-8612

LIGHT FIXTURES. Wooden clothes dryer. Table tennis and bat set. Christmas tree, silver. Christmas tree lights, outdoor and indoor, 6 pair short drapes. Call: 725-4526 after 4:30 p.m.

SKIS, ROSSIGNAL COBRAS, \$70, Val 'D' Isier, \$30. Boots, Rieker, ladies size 8, \$40. Kassinger, men's size 8, \$60. Table saw with stand. Call: 725-5229

1972 TORONADO, full power, excellent shape, asking \$1800 certified. 2 double beds and mattresses, \$30. Zenith colour TV, \$50. Call: Ajax 683-9626

DOLL CLOTHES, Barbie, etc., radio, youth's skates, jacket, books, dishes, ladies dresses, blouses, nightwear, sizes 14-16. Small household items. Call: 723-6807

PUPS, mother Miniature Husky, 1 1/2 ft. tall, 4 female, 1 male, \$15 each. Call: Bowmanville 623-2283

YOUTH BED, mattress, 2 sets sheets, bedspread, \$45. Steam curler set, \$10. Polaroid camera and case, \$20. G.E. floor polisher, \$15. Call: Whitby 668-6087

BEAUTIFUL KEESHOND PUPPIES, males, 7 weeks old, ready to go, nice for Christmas. Call: 725-1753

SIMPSON'S-SEARS SNOWTIRES, 2+2, steel-belted, whitewalls on G.M. rims, size G78-15, \$85 for pair. Call: 723-1976

TOYS, GAMES, wigs, skates. Boys winter coat, size 18. Evening dress. Household items and many more things. Apply: 780 Gaspé Avenue, November 18th from 10 a.m. to 4 p.m.

4 14" CHROME MAG wheels, 4 studs. 2 Volkswagen snow tires. '75 Austin Marina, certified. Colour TV, 26". Under warranty. Call: Whitby 668-7948

THOMAS ELECTRIC ORGAN. Pair lined turquoise antique satin drapes, 136" x 86 1/2" long, \$75. 2 pairs green velvet cord drapes with sheers, 144" x 95". Call: 728-9572

8-TRACK FM, SPEAKERS, \$100. 9-piece L.H. golf clubs, cart, \$30. 2 Uniroyal radials, 15", slightly used, \$30. Black & Decker skil-saw, 10 amp. \$60. Call: 725-1678

2 F78-14 SNOW TIRES with rims. Call: 723-3335

2 RECORD PLAYERS, suitable for 6-year old through to teens. Call: 576-2640

SMALL BOYS SKATES, size 7 1/2, blue and white, worn twice, \$9.00. Portable baby gate, \$3.00. Call: 725-0121

2 G78-15 SNOW TIRES. 2 H78-15 snow tires. Call: 576-2379

FRANKLIN STOVE, just like new, \$120. Call: 728-0460

SKI BOOTS, 2 pair Dynafit, 10 1/2. San Georgie 9 1/2. Both racing model. Call: 576-5663 No. 2 shift

OLD DROP LEAF TABLE, refinished, \$65. Gold covered occasional chair, \$35. Call: 725-8741

KENMORE WASHER and spin dryer. Fawcett heavy-duty range. Findlay heavy-duty range. Full size bedstead. Call: 725-6869

FRESH KILLED GEESE for Christmas, orders taken now. Call: 728-2265

1970 CHEVELLE SS 350, 360 h.p., AM-FM stereo and amp. GT mags, good body, interior clean, all gauges, 4-speed in line. Call: 723-9636

2 SNOW TIRES with rims for Vega or Astra. 2 pairs of Bauer skates for boys, sizes 4 and 5. Call: 728-5524

12-GAUGE PUMP MOSSBERG shot-gun, with choke and pad, plus Lee Deluxe Loader, complete, \$75. Call: 728-8831

IMITATION FIREPLACE, wall hung, black with heater, \$75. Pole lamp, black and brass, \$15. Polaroid square shooter 2 camera, \$10. Call: 725-3481

1978 GRAND LEMANS, 4-door, black with red interior, 231, 6-cylinder, electric defroster, power steering and brakes, AM-FM radio, Ziebart, 10,000 kilometers, \$5800. Call: 725-3773

DOWNHILL SKIS, K2 — 190 CM and K2 — 160 CM, both with bindings, size 9 ski boots. Stereo, Pioneer Quadraphonic, 6 components, 4 speakers. All best offer, mint condition. Call: 579-5090

IBB AND 1 PELLET GUNS, never used. Stainless kitchen sink. Mad comic books and novels. Call: 725-2781

POLLINA ACCORDION, 120 bass, \$200. Aquariums, 20-gallon and 30-gallon, \$20 and \$85. Playpen, \$15. High chair, \$5.00. Call: 725-9310

BOWMANVILLE. Backsplit semi. 3-bedroom, 1 1/2 baths, garage and fenced yard. Call: Bowmanville 623-4114

6 SKI-DOO HELMETS, 3 suits. Black and Decker rechargeable lawn snippers. Electric heater. Gold drapes. Children's and adult picnic tables. Call: 571-0058

LADIES SKI SUIT, size 10. Boys ski suit, size 14. Drapes, 56" wide, 64" long. Pair high winter boots, like new, size 7. Call: 725-5995

PEDESTAL TABLE and six chairs with lyre backs, like new, \$300. Call: 728-9571

1971 VOLKSWAGEN Super Beetle, automatic. Apply: 102 Westmount Street

1973 BUICK CENTURY station wagon. Call: 728-8666

CUSTOM WOOD splitting and firewood. Call: Uxbridge 852-6335, or 852-6974 or 852-3435 after 5 p.m.

17' TRAILER, sleeps six, tandem axle, two burner propane stove, toilet, ample storage, excellent condition. Call: 579-3474

PUREBRED GERMAN SHEPHERD puppies. Call: Woodview 1-705-877-2326

COMBINATION RADIO and record player. Also Kenmore portable sewing machine with table, both in excellent condition. Call: 723-4798

2 ALUMINUM STORM DOORS, Size 34" x 82", and 31" x 80". Call: 723-6535 after 4 p.m.

WOODGRAIN AIR HOCKEY, 62" x 36", \$75, regular, \$159. Strombecher race car set, \$15. Bamboo bird cage, \$10. Games and other articles. Call: 576-3647

SIX ALUMINUM STORM WINDOWS, 2 years old, different sizes. Call: 579-1429

TWO 15-GALLON AQUARIUMS and accessories, pumps, covers, filters, etc. Call: 576-3245

ANTIQUE WHITE AND GOLD upright piano, needs tuning, \$600. Call: 725-2005

GENDRON BABY CARRIAGE, \$45. Change table, \$15. Playpen, \$5.00, good condition. Call: Bowmanville 623-2578

ONE PAIR 66" DOWNHILL skis and bindings. One pair beginners skis. One pair downhill boots, size 4. Child's snowsuit. Call: 725-8486

2 SNOWTIRES, SIZE F60-15 SST-120 Remington, \$50. 1978 Chev 1/2-ton short box, 5,000 miles. Also Yamaha Trailbike, 125 CC. Call: 728-9558

1974 CHEV IMPALA, excellent condition, asking \$2395, certified. Call: 576-6642

BOYS GREEN PARKA, weatherproof nylon outershell, orange quilted nylon lining, drawstring hood with fur trim, size 14. Call: 723-2838

LARGE CHINA CABINET, antique, \$375. Mahogany console dining table and four chairs, \$285. Desk, \$50. Oak chest of drawers. Table lamps. Call: 725-6496

1 PAIR DOWNHILL SKIS, Blizzards, CM190, brand new, \$100. Call: 728-7292

COMBINATION CHESTERFIELD, chair. Mattress and spring, 1 month old. Call: 723-3578 after 4 p.m.

1973 JOHNSON SNOWMOBILE, 30 h.p. electric start, run approximately 30 hours, asking \$700 or best offer. Call: 723-0854 after 5 p.m.

C.B. 40-CHANNEL base radio, can be used as a mobile, \$125. Call: 728-5497

GOALIE PADS, \$35. Skates, size 7, \$20. 10 h.p. Mercury, \$125. Downhill skis, \$25, including boots, size 7. Call: Ajax 683-3269

MISSES OR LADIES black winter cloth fitted coat, silver fox collar. Worn twice last winter, too small, \$125. Original cost \$200. Call: 725-9198

1978 MOTO-SKI SPIRIT, 30 hours. 1974 Greenlane double bed trailer, tilt, swivel, new bearings, tires, harness, \$1250 or best offer. Call: 728-2778

PLANTS. Evening dresses, window frames. Ring bottom bell at 575 Mary Street, Oshawa, November 3rd and 4th, 9 am to 5 pm

'77 CORVETTE, black with grey interior, L78 4 gear, many extras. Best offers. Serious callers only. Call: 579-5366

GIRL'S 20" WHEEL BICYCLE, excellent condition. Call: 723-6885

3-BEDROOM older home in Port Perry. Centrally located, large lot, \$49,900. Call: Port Perry 985-8519

PAINTED FRONT BUMPER and eye-lined mirrors, G.M. Both new. Call: Bowmanville 623-4883

ONE REESE TRAILER Hitch and side mirrors \$75. Two L78 Snow Tires with 15" Chev rims, \$60. Call: 723-5923

WANTED TO BUY

DRAPES, 150-95, in good condition. Call: 723-2675

PRIVATE, HOUSE WANTED in Oshawa or area, any size or condition, must be reasonable. No agents. Will consider apartment building. Call: 723-7405 or 723-7948

ROYAL DOULTON FIGURINE "Pearly Boy". Office desk for student. Call: 728-5050

BANDURA, a Ukrainian musical instrument. Call: 725-0660

CHILDREN'S WOODEN kindergarten table and chair set. Call: 728-5486

1.399 SKI-DOO MOTOR, in good condition. Call: Bowmanville 623-2740

DUCK DECOYS. Call: Orono 983-9546

M.G. MIGET FOR PARTS. Call 725-6637

CHILD'S WOODEN WAGON with racks, in good condition. Call: Orono 983-9120

WANTED

WINTER STORAGE for car, Oshawa area. Call: 723-1980

FOR RENT

FURNISHED THREE ROOM apartment, separate bathroom, and entrance, parking, bus stop at door. Single working person preferred. Abstiners. \$210 monthly. East end. Call: 725-6473

SERVICES

ROOM AND BOARD in return for light housekeeping duties, prefer woman in late 40's or early 50's. Call: 723-3632

FORMER TEACHER will tutor reading and mathematics, grade 1 to 4, in my home, reasonable rates. Call: 728-9168

DAY CARE in my home, fenced in yard, close to park, hot lunches, extra beds and crib. Good references, reasonable rates. Call: 725-5846

EXPERIENCED WOMAN seeks house-cleaning jobs, mornings. References available. Call: 723-2536

ABORTION REFERRAL. Call: 728-3242

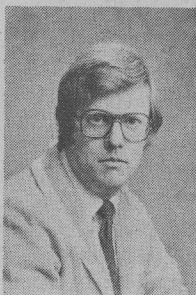
IF YOU ARE THE SPOUSE or relative of a problem drinker and seeking help, call: Al-Anon 728-1020

PREGNANT AND DISTRESSED? We can help you. Call: Birthright 579-2336

Material Handling Department

By **CONNIE LOCKHART**
Zone 27 — North Plant

The Company is still using the people on temporary basis in Department 52. I feel that if there is a need to use production people on a regular basis then we need more people in that department. The Company in the North Plant are now starting to use the phrase stockman driver the classification that they have shoved down our throats for years in the South Plant and they always say while we pay the higher rate. I feel that the Union should once again sit down and work out a solution to this and get it resolved once and for all. For we have had stockmen paid driver rate for years.



COVERALLS FOR PLASTIC WORKERS

All the workers in plastic moulding are entitled to coveralls. Buy one at about \$13.00 and get one free. The locker room is now completed. It will be nice to have a place to hang your coat and a place to put your personal

belongings. I hope that everyone will pitch in to keep this area clean and respectable.

LUNCH ROOM

I feel that the Company should put a crew of sweepers on just to maintain the lunch areas. Such as washing the tables floor and fridges and the walls. We have come along way with the enclosed lunch area. However, where we have gone behind is the maintenances of these areas. I feel that a regular system is required to keep these up to a high standard. But I would also like the people who use these lunch areas to start and show a little courtesy towards the sweepers. It is not his job to go around and pick up after you or clean up around the garbage pails. So let's all pull together to make it a cleaner place to take a break or have your lunch.

There seems to be a growing trend to bad mouth the Unions. The Union today I feel is a very big part of society — it is the watch dog for its workers against Company pressures. It works very hard in the community to help those that are not so well gifted. It is always there to help anyone that really needs it. I for one will not stand by and let people in general run down the UAW for I feel that it is here to stay and am proud of it and its services.

Smooth Sailing?

By **JOHN WHALEN**
Committeeman, Zone 33

To start this long-overdue article, I will first comment on our summer shutdown. The holidays in G.M. are never long enough but our vacation period went by very well. Everyone having a safe and happy holiday. We have two teams in the department in the UAW league. One team sponsored by Southway Paving and the other by Wigmore Small Engine Repair. The Wigmore team made it to the picnic finals. They were edged out. The two day finals was a double knock-out series. The Southway Paving team played five games before being beat out. We have to congratulate the radio department team for winning both championships. They played well and deserved it.

We hope our teams will do better next year. Maybe our sponsors can get together, one pave the road for us and the other fix our engines. Thanks John and Gord.

BATTERY EXPANSION

The battery plant is growing. There has been a lot of construction going on. This may be disillusioning workers in the rest of the plant.

There are three additions being erected and nearing completion, an extension of our locker and shower facilities, a storage room and an addition to the "charge-floor" area.

This will not mean a big increase in production. The 85 more people coming to the battery department would be more realistic and factual in about two or three more years. Right now there is a slight increase for more batteries. The reason for this is to catch up and stay with our schedule.

Throughout the plant there is quite a few brothers and sisters out sick. Therefore to meet this demand six transfers have been honoured. Things will probably slacken off by Christmas. Right now the shifts will not likely change until next summer. If you have a transfer in for the battery department it will be awhile yet.

THANKSGIVING

Tony's Refreshments put on their usual Thanksgiving meal at the same time the United Way campaign was launched. The meal was great, again thanks to the girls in the cafeteria. It was appreciated by all. We ate and at the same time enjoyed music by our battery talents. This consisted of Carl Leitch, Oday Snider, Eric Howe and Val Babich.

Also from Carl Leitch, "Hay Loft Ramblers" we enjoyed the playing of Don Koss and the singing of Cathy Hill.

If you are around Markham on Saturday night you can catch Carl at the "Hay Loft". It would be a good evening.

Superintendent Frank Hooper wouldn't go for an every Friday night, especially like this.

DISTRICT DANCE

The ones who went to the District 8 dance seemed to have a good time. The only thing that displeases me is the fact that the tickets were very late coming out. The first I saw of them was on the Thursday night. This was the week-end before the dance.

The district dance is supposedly a get together for CKD couples and battery couples to have a fun night. The tickets should be out in enough time for people to make plans to go, at least two weeks.

ATTITUDES

The working people seem to listen a lot to the news media and some government officials. For example, when they say, "Unions want too much," or "The unemployed don't want to work." Where does unemployment come from? What is a Union? If big corporations close down their plants and relocate and you are out of a job, wouldn't we file for unemployment? We want to work.

The Union is people working in the plant who elect a fellow worker to speak for and make gains for them. Most important these people fight for job security. General Motors nor the government gave our benefits we enjoy to us. Let's not forget fellow workers in other walks of life. Let's understand their plight.

